

*Helping
Health Happen®*



CORPORATE SOCIAL RESPONSIBILITY REPORT 2013



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 HENRY SCHEIN®

 *Helping
Health
Happen.*
Henry Schein Cares
GLOBAL CORPORATE SOCIAL RESPONSIBILITY PROGRAM



“Henry Schein connects 3,000 supplier partners to over one million health care professionals who serve almost one billion patients in more than 190 countries. Our important role in the health care continuum and our commitment to enlightened self-interest – ‘doing well by doing good’ – are what give our Company meaning and purpose.”

Henry Schein is guided today, as we were at our founding in 1932, by the understanding that it is not enough to make a profit, although this is critical to “doing good.” Responsible companies also must make a positive difference in the communities and societies they serve. Henry Schein firmly believes that ethical business should have a “higher purpose” — in the service of society as well as the bottom line. In other words, true success is tied to the creation of long-term economic and social value.

With this inaugural Corporate Social Responsibility Report, Henry Schein is proud to provide an overview of our performance in key areas of environmental, social, and governance sustainability, including our flagship corporate responsibility program, Henry Schein Cares.

Presented in the spirit of transparency and accountability, this report reflects our belief that meaningful collaboration among diverse stakeholders leads to greater success for all. Our success relies on our deep commitment to serving our five key constituencies — Team Schein Members, customers, supplier partners, investors, and society — as we:

- Enable supplier partners to bring innovative products and services to market;
- Improve the business of our health care customers so they can improve the lives of their patients; and
- Support global efforts to enhance access to health care for the underserved.

Our model of public-private partnerships — harnessing our core competencies while serving as a strong catalyst that mobilizes the resources of the various stakeholders we serve — optimizes our ability to improve the well-being of our Company, our stakeholders, and society at large. Whether providing the products and services required to keep pace with the dramatically changing health care arena, or supporting communities on a local, national, and global scale, we at Henry Schein truly believe, that through corporate social responsibility, our best years are yet to come.

Stanley M. Bergman
Chairman of the Board and Chief Executive Officer,
Henry Schein, Inc.

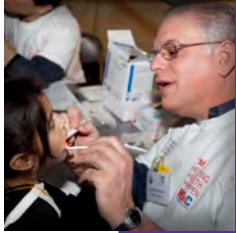


OUR FOUR CORPORATE SOCIAL RESPONSIBILITY PILLARS

At Henry Schein, we are motivated to improve access to care, engage our Team Schein Members to give back to society, promote environmental sustainability, and ensure all of our practices and policies foster exemplary business conduct and an ethical workplace.

ACCESS TO HEALTH CARE

We seek to “help health happen” by expanding access to care for at-risk and underserved populations globally through our focus on three areas: wellness, prevention, treatment, and education; emergency preparedness and relief; and building capacity in the training of professionals and the delivery of health care services.



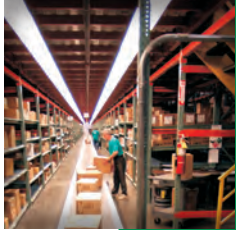
TEAM SCHEIN ENGAGEMENT

Team Schein Members volunteer thousands of personal hours for community service annually, working alongside customers and suppliers. We invest in our people to help them reach their fullest potential through our emphasis on wellness, training, diversity, and respect for the dignity of the individual.



ENVIRONMENTAL SUSTAINABILITY

We believe in protecting the health of our planet, and we embrace environmental stewardship through recycling and smarter energy use to decrease the kilowatt-hours per carton at distribution centers and through many other internal initiatives.



ACCOUNTABILITY

We extend ethical business practices to all levels within Henry Schein through our commitment to the highest standards of corporate governance and compliance. Our Worldwide Business Standards define the values and responsibilities that apply to everyone employed by Henry Schein, and we expect everyone with whom we do business to adhere to those same values.



PUBLIC-PRIVATE PARTNERSHIPS

Public-private partnerships are the foundation of our corporate social responsibility model. Through these partnerships, we create shared value for society and our Company by supporting issues that intersect with our business.

These partnerships include our supplier partners, nongovernmental organizations (NGOs), governmental agencies, professional associations, and Team Schein Members. We contribute our core competencies — our extensive health product offerings; our relationship with suppliers and customers; and our logistical and communications capabilities — to these innovative partnerships, leveraging our collective strength to increase access to care.

For the past 12 years, Henry Schein has been ranked on the FORTUNE® list of World’s Most Admired Companies, a measure of our commitment to ethical and social causes, to global competitiveness, to the quality of our management, to the excellence of our products and services, and to the strength of our investor relationships. In 2013, we ranked first in our industry in the categories of social responsibility and global competitiveness, proving that it is possible to “do well by doing good,” and that being a responsible corporate citizen is good business.





BUILT ON A FOUNDATION OF CARING

In 1932, Henry and Esther Schein opened a small drugstore in Queens, New York, in the depths of the Great Depression. Despite the challenges they faced, they found ways to give back to their neighbors in need and instilled in the Company a culture of caring that has continued to grow ever stronger over the course of more than eight decades.

“The test of our progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have too little.”

– President Franklin Delano Roosevelt,
Second Inaugural Address, January 20, 1937

OUR PHILOSOPHY, OUR PRACTICE, OUR ASPIRATION

Today, Henry Schein is the world’s largest provider of health care products and services to office-based dental, medical, and animal health practitioners. Nearly 16,000 Team Schein Members in 25 countries serve nearly 800,000 customers around the world. And, as the size of our global business has grown, so has the scope of our global corporate social responsibility program, Henry Schein Cares, an initiative that is dedicated to “helping health happen.”

Henry Schein Cares was established based on the philosophy of enlightened self-interest — a belief that we can “do well by doing good” — which Benjamin Franklin advocated centuries ago. Enlightened self-interest is about more than giving money or resources to “worthy causes” in need. As the Harvard Business Review noted in 2006, it is an opportunity to create shared economic and societal value. Because no single corporation can solve all of society’s problems, a company must select issues that intersect with its particular area of focus and core competencies. In Henry Schein’s case, we seek to expand access to care for underserved people around the world. In doing so, we create a meaningful benefit for society while furthering Henry Schein’s long-term success. This is our higher ambition.

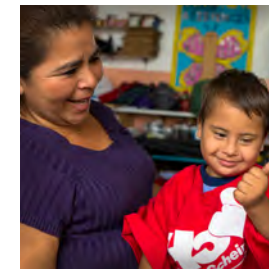
Henry Schein plays a catalyst role in forming strategic public-private partnerships and building momentum as we collectively address global health issues. We support wellness, prevention, treatment, and education programs. We assist in emergency preparedness and relief. And we build health care capacity to “help health happen.”

To achieve this ambitious global mission, we support wellness, prevention, treatment, and education programs. We assist in emergency preparedness and relief. And we help to build health care capacity. In addition, we also champion environmental sustainability for society, promote Team Schein Member engagement in our community, and ensure business accountability for all our stakeholders.

This is Henry Schein. A legacy of more than 80 years of giving back to the communities in which we live and to those in need around the world. A determination to help “provide enough for those who have too little.” And this is how Henry Schein is “helping health happen” around the world today.

“doing well
by doing
good”

“Henry Schein Cares was established based on the philosophy of enlightened self-interest — a belief that we can ‘do well by doing good’ — which Benjamin Franklin advocated centuries ago. In Henry Schein’s case, we seek to expand access to health care for underserved people around the world. In doing so, we create a meaningful benefit for society while furthering Henry Schein’s long-term success. This is our higher ambition.”



Our Philosophy is Enlightened Self-interest

“As we enjoy great advantages from the invention of others, we should be glad of an opportunity to serve others by any invention of ours, and this we should do freely and generously.”

– Benjamin Franklin



Our Practice is Shared Value

“Businesses must reconnect company success with social progress. Shared value is not social responsibility, philanthropy, or even sustainability, but a new way to achieve economic success. It is not on the margin of what companies do, but at the center.”

– Michael E. Porter & Mark R. Kramer, Harvard Business School



Our Aspiration is Higher Ambition

“Henry Schein is dedicated to being a higher-ambition corporation: we are committed to a value system that is focused on balancing the needs of our five key constituencies— Team Schein Members, customers, supplier partners, investors, and society, as a vehicle to enhance our long-term success.”

– Stanley M. Bergman



We seek to “help health happen” by expanding access to care for at-risk and underserved populations globally through our focus on three areas:

- wellness, prevention, treatment, and education
- emergency preparedness and relief
- building capacity in the training of professionals and the delivery of health care services

ENHANCING WELLNESS, PREVENTION, TREATMENT, AND EDUCATION PROGRAMS

Whether providing needed health supplies, sending medical volunteers to serve in overseas health care clinics and operations, or supporting the fight against cancer, every day we renew our dedication to ensuring the most vulnerable in society receive the services they need.

ASSISTING IN EMERGENCY PREPAREDNESS AND HUMANITARIAN DISASTER RELIEF

At Henry Schein, we work with our suppliers to support disaster preparedness and relief efforts worldwide through nongovernmental organization partnerships, product donations, Team Schein Member volunteerism, and public-private partnerships.

Henry Schein strengthens the academic and educational platforms through which high-quality health care personnel are trained, as well as the health care clinics where at-risk and underserved populations are treated.

BUILDING CAPACITY IN THE TRAINING OF PROFESSIONALS AND THE DELIVERY OF HEALTH CARE SERVICES



WELLNESS, PREVENTION, TREATMENT, AND EDUCATION

Underserved and at-risk populations around the world need health care and wellness assistance, be it in rural communities, marginalized urban neighborhoods, or overseas villages and towns that have little access to the benefits of oral health and overall wellness. We realize that by supporting global health care missions, catalyzing public-private partnerships with professional associations,

contributing supplies to community health care clinics, and organizing training for educational institutions, we can mobilize the resources needed to promote wellness and prevention, educate and train future health care professionals, and ensure that ongoing treatment programs bring needed help to vulnerable communities at local, national, and international levels.



HEALTH KIT OUTREACH

Since 2012, our Health Kit Outreach program has served more than 269 missions with needed supplies. From places as diverse as Ngobe reservations in the jungles of Panama to villages in Bolivia, Henry Schein has shipped more than 1,500 medical and dental supply kits to support health care practitioners on volunteer missions in 40 countries. In 2013 alone, we sent health kits to support more than 120 international missions and community health events.



MISSIONS OF MERCY

Missions of Mercy, a community-based partnership between dental associations and dental and medical industry organizations, brings together volunteer dentists, dental hygienists, and staff to provide free oral health care for underserved communities.

Through Missions of Mercy, Henry Schein Cares has contributed more than \$250,000 of oral health care products, helping provide treatments valued at more than \$15 million for over 40,000 individuals.



GIVE KIDS A SMILE

Henry Schein’s support of the American Dental Association’s Give Kids A Smile program has enabled tens of thousands of volunteer dental professionals to provide free care to more than four million children throughout the United States since the program’s inception in 2003.

In 2013, the Give Kids A Smile oral health education campaign reached thousands of children and caregivers at 11 NASCAR raceway events nationwide, teaming up with NASCAR’s Gregg Biffle to spread the oral care message across the United States.



"Henry Schein is proud to raise awareness of the importance of early breast cancer detection and raise funds to support expanded access to cancer care. Through the generosity of our Team Schein Members, supplier partners and customers, Henry Schein's 'Think Pink, Practice Pink' program has touched the lives of countless numbers of patients and their families over the past eight years."

– Stanley M. Bergman, Chairman of the Board and CEO, Henry Schein

THINK PINK, PRACTICE PINK

For the eighth consecutive year, Henry Schein offered its customers a wide selection of "pink products" as part of the Company's "Think Pink, Practice Pink" program. A portion of the sales of these special products—ranging from health care consumables and practice supplies to apparel and gift items—are donated to the American Cancer Society's (ACS) Hope Lodge Program, breast cancer walks throughout the United States, and various cancer organizations. So far, the sale of pink products through "Think Pink, Practice Pink" has resulted in more than \$800,000 in financial contributions.



HEALTHY LIFESTYLES, HEALTHY COMMUNITIES

In 2013, we continued to expand our Healthy Lifestyles, Healthy Communities program, increasing service to more than 2,500 children and their caregivers in 14 cities across America. Through a partnership among the National Association of Community Health Centers (NACHC), Henry Schein Cares, and community clinics, we supplied medical products, provided event and promotional support, and increased awareness about the leading health concerns facing underserved children, from asthma to obesity, with screenings and wellness education sessions.



AMERICAN CANCER SOCIETY HOPE LODGE

Henry Schein Cares partners with the American Cancer Society to provide specially designed Welcome Kits for guests staying at Hope Lodge, a free temporary housing service provided to those receiving treatment for cancer at local hospitals. The contents of the kits include a backpack, toothbrush, toothpaste, dental floss, shampoo, conditioner, deodorant, stress relief ball, key chain, picture frame, personal journal, and other items.

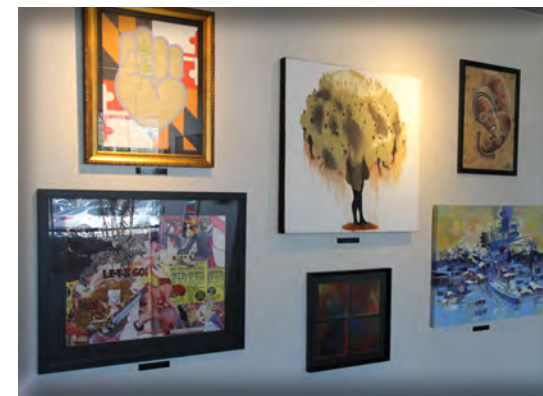


AMERICA'S VETDOGS

In 2013, Henry Schein Inc., donated \$56,000 to America's VetDogs — the Veterans K-9 Corps, a leading not-for-profit organization committed to providing assistance dogs that help veterans of all eras be more self-reliant.

"We are very proud to support the efforts of America's VetDogs to help ensure those who have served our nation receive the support and assistance they need upon their return from service."

– Kevin Vasquez, Chairman, President and CEO, Henry Schein Animal Health



THE PAM JOSEPH SCHOLARSHIP FUND

The Pam Joseph Scholarship Fund for Fine Arts, established in 2005 as the initial facet of Henry Schein's Art Recognition by Team Schein (ARTS) program, was created to promote arts education and raise awareness about emerging artists among Team Schein Members. The fund bestows a monetary award to deserving artists in need who work in communities where Henry Schein operates.

PARTNERING WITH OUR CUSTOMERS AND SUPPLIERS



Our Supplier Partners

We seek to strengthen our relationships with our suppliers by inviting them to partner with us in the wide-ranging philanthropic endeavors made possible by our size and reach. Henry Schein Cares embraces members of our supply chain as vital constituents in our values-based corporate culture. Providing a pathway for participation for our suppliers enables them to engage in local and global community service outreach initiatives in ways that they may not otherwise have access to. With this approach, our small to mid-size suppliers that may lack the infrastructure to participate in large-scale philanthropic efforts are enabled to "help health happen" on every level from preventive care and treatment through disaster relief.

- Henry Schein suppliers step forward annually to support the American Dental Association's Give Kids A Smile Program — an initiative for which Henry Schein serves as exclusive provider of professional products.
- We also help facilitate the donation of health care products from our supplier partners through our Global Product Donation Program, and by participation at health clinics across the United States through our Healthy Lifestyles, Healthy Communities program.

Our Customers

We engage our customers in our Calendar of Caring programs, a signature collection of cause-marketing initiatives to provide an opportunity for them to make a real impact in society. These initiatives include: the Children's Dental Health Project; The Oral Health America Wisdom Tooth Project®; the American Dental Association's Give Kids A Smile Program; and Dental Lifeline Network. So far, we have helped our customers raise more than \$950,000 to "help health happen" through our Calendar of Caring programs.

EMERGENCY PREPAREDNESS AND HUMANITARIAN DISASTER RELIEF

In just the past few years, many parts of the world have suffered natural disasters from hurricanes, to floods, to earthquakes, with disaster response, mitigation, and recovery often hard won and costly. Henry Schein together with NGO partners does its part by helping natural disaster victims around the world by donating medical and dental supplies, monitoring a disaster-relief hotline 24 hours a day, and establishing relief funds.

HURRICANE SANDY

Hurricane Sandy, one of the costliest hurricanes in United States history, caused more than \$60 billion dollars in damage, affecting 24 states and displacing countless families and businesses. Henry Schein, its supplier partners, and the Henry Schein Cares Foundation contributed more than \$1 million in essential health care supplies and financial donations to 11 relief organizations serving communities affected by Hurricane Sandy. Henry Schein Cares also held drives for clothing, food, and other personal items, and provided a host of financial services to affected customers, including extending credit terms on merchandise and small equipment purchases. We also sponsored an expert-led "Recovery Empowerment" symposium in conjunction with leading health care professional associations, to assess all aspects of practice recovery. Team Schein Members participated by contributing to The Henry Schein Hurricane Relief Fund, with funds matched by Henry Schein.

DONATIONS TO EARTHQUAKE VICTIMS OF NEW ZEALAND

In response to the earthquake that struck the city of Christchurch, New Zealand in 2011, Henry Schein Cares established the New Zealand Earthquake Relief Fund, providing a way for Team Schein Members to make financial donations to victims of one of New Zealand's most devastating earthquakes.

EARTHQUAKE AND TSUNAMI RELIEF IN JAPAN

When the Great Sendai Earthquake occurred in 2011, resulting in a tsunami that devastated northeastern Japan, we established The Japan Earthquake and Tsunami Relief Fund as a way for Team Schein Members and others to contribute. We matched monetary donations that were applied directly and completely to relief efforts and worked with our NGO partners to develop ways to further render humanitarian aid.



HURRICANE ISAAC

When Hurricane Isaac struck the southern United States in 2012, Henry Schein was there with its round-the-clock disaster-relief hotline to provide operational, logistical, and financial support and shipment-ready supplies to assist affected dentists, physicians, and veterinarians. Though streets and homes were flooded, beach front properties were swept away, and businesses across the agricultural region suffered, Henry Schein Cares ensured that those affected had the medical supplies they needed and the help to reopen their operations.

COLORADO WILDFIRE RELIEF

The year 2012 was devastating for Colorado, which lost over 18,000 acres of forests in wildfires that consumed much of the state's parkland. As part of a humanitarian response to the wildfires, Henry Schein donated oral health care supplies to the Colorado Springs Dental Society and other local social service and community organizations. Team Schein Members from Henry Schein's Colorado Center were also on hand to help unload and prepare supply shipments to evacuees.

TORNADO RELIEF

Henry Schein donated critical health care supplies to partner relief organizations Direct Relief International and AmeriCares in 2012 to aid in the humanitarian response to the tornadoes that devastated areas of Illinois, Missouri, and Kansas. Henry Schein also made financial contributions in 2013 to the American Dental Association Foundation for tornado relief in Oklahoma and reopened our disaster-relief hotline for dentists, physicians, and veterinarians.

MAKING A DIFFERENCE IN HAITI

Henry Schein Dental Team Members went to Hinche, Haiti, in April 2013 to join Hinche Dental Clinic, part of a dental mission that strives to save teeth around the world by setting up dental clinics and serving local patients. The clinic's team provided 130 cleanings, 217 fluoride varnish treatments, 200 restorations, 15 root canals, and 180 extractions.



AUSTRALIAN BRUSHFIRES

After tropical cyclone Oswald hit in January 2013, things only got worse when the "Angry Summer" heat wave came a few weeks later. Igniting brushfires that ravaged many homes and businesses, the disasters also took a huge toll on livestock and wildlife throughout Australia. Together, Team Schein Members at our Australian branches reached out to all of their clients, offering them the opportunity to donate their Provet loyalty program PLUS points for a local cause, and pinpointing where assistance was most needed.

OUR HISTORY OF COMMITMENT TO DISASTER RELIEF GLOBALLY



Henry Schein Cares donated life-saving medical supplies to help support the following relief efforts around the world, including:

- New York on September 11, 2001 to deliver emergency medical supplies to trauma hospitals and Ground Zero workers in 2001;
- Asia after the 2004 Indian Ocean earthquake resulted in a tsunami that devastated coastal regions;
- New Orleans and Mississippi after Hurricane Katrina and Hurricane Rita in 2005;
- Pakistan to help the 2010 flood victims and 2005 earthquake victims;
- Haiti in 2010 with partner NGOs to help victims of the earthquake that struck Port-au-Prince and surrounding areas;
- China's Qinghai province in 2010 to support earthquake victim relief efforts;
- Chile's rural communities to help earthquake victims in 2010;
- Australia and New Zealand in 2011 to provide health care supplies to health professionals displaced by floods and earthquakes;
- Missouri to help in the post-2011 tornado rebuilding efforts;
- Colorado after brushfires struck in 2011;
- Israel and Lebanon to provide aid to both sides of the ongoing conflict;
- Myanmar to rebuild in the wake of its summer cyclones;
- East Africa to offset the effects of famine and acute food shortages in 2011 after one of the region's worst droughts in 60 years;
- Louisiana after Hurricane Isaac in 2012; and
- The Philippines after Typhoon Haiyan in 2013.

CAPACITY BUILDING

At Henry Schein, we recognize that strengthening organizations that provide health care is one of the most important ways we can help to develop the infrastructure and personnel needs for delivering high-quality health care. We collaborate with associations of community clinics to make improvements to clinic technology, we upgrade medical facilities in underserved areas with equipment donations and installation assistance, and we support cutting-edge clinical- and research-oriented academic centers and institutions.



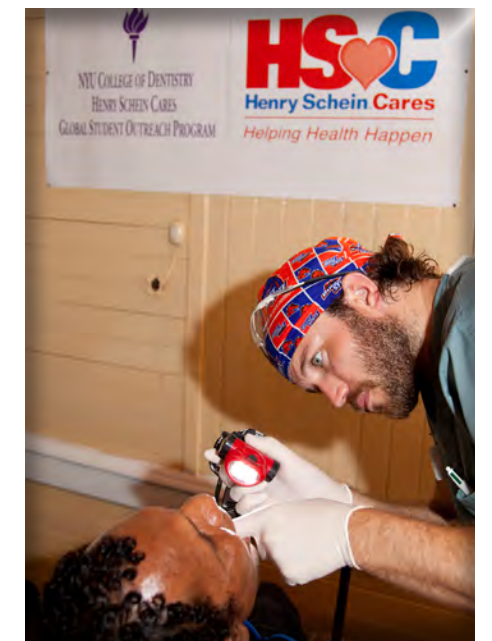
MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES (MUHAS) DENTAL SCHOOL

Only 450 dentists serve the entire nation of Tanzania's nearly 40 million citizens, and more than 65% of young people live with cavities. Through a public-private partnership between Henry Schein, Miracle Corners of the World (MCW), and Tanzania's Ministry of Health and Social Service, Henry Schein was able to help in the upgrade of the Muhimbili University of Health and Allied Sciences (MUHAS) Dental School clinic in 2009 by providing a needs assessment of the school's dental laboratory. Because of the support of Henry Schein Cares, the improved facility now provides state-of-the-art treatment to Tanzania's many underserved communities and creates restorative dental work and oral prosthetics for 25 hospitals nationwide.



ALLIANCE FOR ORAL HEALTH ACROSS BORDERS

Henry Schein Cares continues to work with the Alliance for Oral Health Across Borders to host leadership events to promote and facilitate collaboration among oral health academic organizations, industry partners, and other organizations with the goal of using the power of oral health care for peace and intercultural understanding.



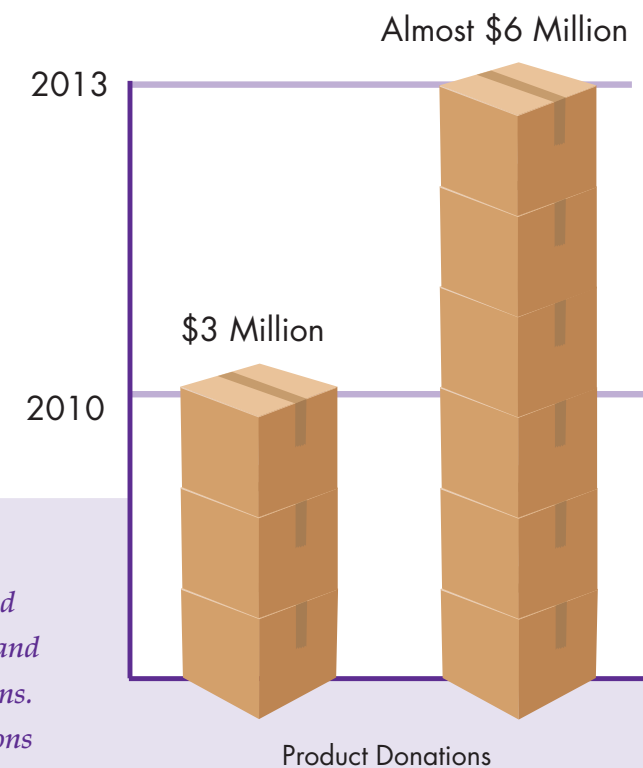
NYU COLLEGE OF DENTISTRY/HENRY SCHEIN CARES GLOBAL DENTAL STUDENT OUTREACH PROGRAM

Henry Schein Cares continues to support the NYU College of Dentistry with a five-year sponsorship of the dental school's international outreach program—the NYU College of Dentistry/Henry Schein Cares Global Dental Student Outreach Program. While professionally enriching for participants, the dental outreach program provides essential oral health care services to people in target areas ranging from Maine to Alaska to Nicaragua. It also incorporates local capacity building by allowing for training of community members who can sustain oral health education and care on an ongoing basis.

In 2013, we expanded the student outreach program to include Stony Brook University School of Dental Medicine, King's College London Dental Institute, the University of the Pacific Arthur A. Dugoni School of Dentistry, and New Zealand's National School of Dentistry at the University of Otago.

GLOBAL PRODUCT DONATION PROGRAM

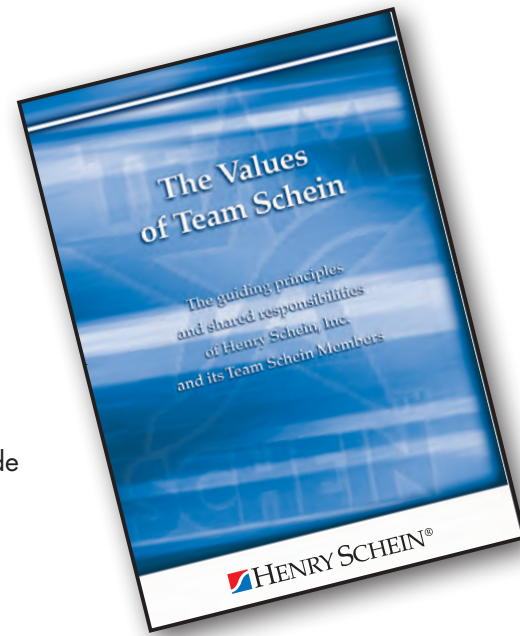
In 2013, Henry Schein's Global Product Donation Program provided nearly \$6 million worth of health care products to medical, dental, and veterinary community health clinics and humanitarian organizations. Participating organizations received large pallets of product donations valued at \$5,000–\$25,000 per pallet.



TEAM SCHEIN VALUES

Team Schein Members embrace “The Values of Team Schein,” a set of guiding principles and shared responsibilities for all members of the Henry Schein family. The Values include: mutuality; ethics; the importance of recognizing and encouraging creativity; each person being as important as the next; open communication; no politics; and the Company’s responsibilities to our Team Schein Members, our customers, our suppliers, our shareholders, and society.

These values drive the efforts of Team Schein Members who volunteer thousands of personal hours for charity work annually, working alongside customers and suppliers. We invest in our team members to help each member reach their fullest potential through our emphasis on wellness, training, diversity, and respect for the dignity of the individual.



At Henry Schein, Team Schein Members are our greatest asset. We are focused on the recruitment of exceptional talent, and nurturing and developing Team Schein Members to excel in their professional and personal pursuits.



TEAM SCHEIN DEVELOPMENT

We ensure that each Team Schein Member is given opportunities to grow professionally.

- Tuition reimbursement plans are offered to all degree-seeking Team Schein Members, and support membership in professional organizations and attendance at professional seminars and conferences.
- We actively work to identify and develop talent through our management program and executive coaching, providing “stretch” assignments and special leadership courses to create opportunities for growth and greater responsibility readiness.
- At all our operations, we provide Team Schein Members with leadership and situational training opportunities to grow their time and project management skills, creativity, and technological and safety literacy.



TEAM SCHEIN WELLNESS

The health and well being of our Team Schein Members is incredibly important.

- Some of the many wellness programs we offer to aid Team Schein Members in their physical health goals include: blood pressure, cholesterol, diabetes, skin cancer, spirometry, and cardiovascular screenings; bone density, eye and hearing exams; flu vaccines, mammograms, and smoking cessation assistance; and body mass indexing and nutrition seminars.
- Counseling services are provided to help Team Schein Members through emotional hardships and job-protected time off is offered to Team Schein Members with sick family members and for other extenuating circumstances.

TEAM SCHEIN FAMILY CULTURE

Making sure every Team Schein Member feels part of our larger family is one aspect of our corporate culture.

- Every year we host corporate picnics for Team Schein Members and their family and friends.
- Theme Days allow our Team Schein Members to come dressed in their favorite character ensembles, participating in companywide costume contests.
- Annual holiday parties emphasize Team Schein Members solidarity, building upon the dedication Team Schein Members demonstrate every day of the year.

Team Schein Awards allow us to spotlight our highest achievers, recognizing Team Schein Members who exemplify the best of Team Schein.



TEDDY PHILSON
TEAM SCHEIN AWARDS

As a Team Schein Member for nearly half a century, Theodore, “Teddy,” Philson was a great man and important part of the Henry Schein family, known throughout our Company as “Mr. Team Schein.” When Teddy passed away, Team Schein felt his loss deeply. The Teddy Philson Awards are

intended to recognize Team Schein Members who carry on Teddy’s legacy as a relationship builder, an ambassador for our Company, a Team Schein “intrapreneur” (entrepreneur within a large company), a champion of excellence, and someone who understood that his job description extended well beyond what was written.

TEAM SCHEIN CULTURE SURVEYS

Our biannual Global Culture Assessment Survey measures rational and emotional engagement in a way that provides honest, detailed, and actionable results. Team Schein Members are encouraged to participate in this web-based survey that quantifies responses on four dimensions: people, practices, processes, and beliefs. These dimensions encompass factors including honesty, respect, commitment, development, recognition, accountability, customer focus, and teamwork — all of which are highly valued at Henry Schein.



"I'm 'Helping Health Happen.' Our Henry's Angels program has been a huge success, and we even have a waiting list of volunteers eager to help on the next project."

– Ellie Nightingale, UK Team Schein Member

HENRY'S ANGELS

Henry's Angels was formed in January 2011 with the goal of providing Team Schein Members in the UK an opportunity to help local causes in practical ways. In 2013, Henry's Angels gave their time to help host an Easter Surprise Bash for the children of Ellenor Lions Hospice at Becketts Sports Centre in Dartford. That same year, Henry's Angels also participated in MoonWalk London, where 49 volunteers walked up to 26.2 miles to raise awareness and funds for breast cancer research. Team Schein volunteers worked in baggage, tagging the personal belongings of the 17,000 walkers and were the largest group of volunteers at the event.

HOLIDAY CHEER

In partnership with various local social service agencies, our Holiday Cheer for Children initiative has made holiday wishes of underserved children come true during end-of-the-year holidays since 1999. With approximately 1,000 children participating annually, Holiday Cheer mobilizes Team Schein Members to contribute clothing, toys, games, and food baskets to make children's holidays brighter.



"Because of Holiday Cheer events, I get to make children and their families happy and give back, which is such a deeply embedded part of the culture here."

– Amber Rose, US-based Team Schein Member

COMMUNITY CLEANUP

We realize that keeping surrounding areas beautiful is an important part of our community outreach. For example, in June 2013, Team Schein Members and their families from the Midwest distribution center in Indianapolis, IN worked early morning hours to clean the playgrounds, picnic areas, and soccer field of the 177 acres of Northwestway Park. As part of their annual "Clean the Park" project, Team Schein Members volunteer their time to ensure that the park, which is close to the distribution center and includes a community aquatic center, remains a scenic site for the entire city.

BACK TO SCHOOL

For more than a decade, Team Schein Members have furnished clothing and school supplies for thousands of underserved children in local areas to lift their spirits and increase their confidence in the classroom. Children receive a backpack filled with school supplies, reading books, and hygiene products to make their first day enjoyable and stress-free, and Team Schein Members sponsor individual children, for whom they purchase an entire outfit for the first day of school. In 2013, more than 3,900 children from New York to California received clothing, backpacks, and school supplies to start the academic year.



We believe that an important part of “helping health happen” is protecting the health of our planet. We embrace environmental stewardship through recycling and smarter energy use to decrease the kilowatt-hours per carton at distribution centers, and through many other initiatives.



GLOBAL REFLECTIONS

Our Global Reflections Program helps dental, veterinarian, and medical practices “go green” by offering a catalog of environmentally friendly and green-certified products, including medical, cleaning, office, and sanitary supplies. Thus, we encourage practitioners to make sustainable choices in the supplies they use to run their businesses.

- A portion of Global Reflections proceeds from product sales are donated to support environmental causes.
- Since 2012, \$55,000 of those proceeds have gone to the American Association of Dental Office Managers (AADOM) to support an education campaign that teaches and encourages dental office managers to reduce the environmental impact of their practices.
- Through the grant, AADOM created “Go Green, Save Green,” a webinar that delivered evidence-based information about the bottom-line benefits achievable through eco-friendly initiatives. AADOM and Henry Schein Cares also created the Green Leader Awards, an award program that recognizes office managers whose practices exemplify the best utilization of green initiatives within their office.



LEED CERTIFICATION AND EPA ENERGY STAR

Each of our offices in Melville, New York achieved LEED (Leadership in Energy and Environmental Design) Certification. This certification recognizes that our corporate offices have been designed to conserve energy and water, reduce waste and greenhouse gas emissions, and be safer and healthier for workers. According to the U.S. Green Building Council, companies that participate in the LEED process demonstrate “leadership, innovation, environmental stewardship and social responsibility.”



LIGHTING

We have made significant improvements to the energy efficiency of the lighting at our facilities.

- 100% of the Henry Schein Dental Sales and Service Centers have energy-efficient fluorescent lighting.
- Motion-activated light sensors, installed throughout our offices, also significantly drive down energy consumption.



HEATING AND AIR CONDITIONING IMPROVEMENTS

Over the past decade, the heating and air conditioning technology at our operations have been upgraded to modern efficiency standards.

- Our Henry Schein Dental Sales and Service Centers use solar film on facilities’ windows to control temperature and energy leakage.
- Our headquarters at Melville East replaced outdated and inefficient fuel oil boilers with two new condensing style dual-fuel boilers for improved equipment efficiency.
- Melville West, a second building at our headquarters, added a “cool roof” membrane made of a single-ply, tri-polymer alloy with reflective characteristics, thereby reducing our reliance on air-conditioning to control temperatures.
- Melville West also replaced older water-chilled air conditioning units in the Data Center with two self-contained glycol-cooled units, eliminating the need to operate facility appliances during colder months.



GREENHOUSE GAS EMISSION REDUCTION

Henry Schein partners with transportation operations that participate in the EPA’s “SmartWay” program, a public-private collaboration that helps us transport our goods in the cleanest, most efficient way possible in order to protect the environment and enhance the United State’s energy security.



RECYCLING

In our facilities throughout the world, we have programs to recycle aluminum, glass, computers, electronic equipment, printers, and toner cartridges.

- Electronics in good condition may be sold to Team Schein Members at minimal cost to give them a “second life.”
- Our lamp recycling program reduces the negative impact associated with the disposal of mercury-containing fluorescent lamps.
- At distribution centers, we are especially diligent about recycling all materials. In 2013, over 8,000 tons of material was recycled.



We extend ethical business practices to all levels within Henry Schein through our commitment to the highest standards of corporate governance and compliance. Our Worldwide Business Standards define the values and responsibilities that apply to everyone employed by Henry Schein, Inc., and we expect everyone with whom we do business to adhere to those same values. Our Worldwide Business Standards also reflect our commitment to our five key constituencies, which has earned us, for the second year in a row, recognition by Ethisphere as one of the World's Most Ethical Companies.

To Team Schein,
We foster an entrepreneurial environment, while offering exciting opportunities for personal and professional growth, and treating each individual with respect and dignity.

To Our Customers,
We strive to provide the best quality and value in products and services, to help them as business partners to deliver quality health care to their patients and efficiently operate and grow their practices and increase their financial return and future security.

To Our Suppliers,
We work to create an environment which enables us to grow our respective businesses in the spirit of partnership, each making a fair profit.

To Our Shareholders and Venture Partners,
We are responsible for achieving continued growth and profitability, resulting in an excellent return on investment.

To Society,
We are committed to being a model corporate citizen for the well-being of society, promoting shared values based on the idea that corporate success and social welfare are interdependent.

AWARDS

Henry Schein is leading the industry in recognition for excellence in business ethics, corporate social responsibility, anti-corruption, and sustainability.



Henry Schein has been named to Ethisphere® Institute's list of the World's Most Ethical Companies, in both 2012 and 2013, for its exemplary ethical leadership, worldwide business practices, and commitment to corporate social responsibility. Out of thousands of candidate companies, Henry Schein was one of only 138 companies named to the 2013 list.



Henry Schein has been named to the FORTUNE® list of World's Most Admired Companies, for 12 consecutive years. For 2013, Henry Schein earned first-place rankings within the Wholesalers: Health Care industry in Social Responsibility, Global Competitiveness, Quality of Management, Quality of Products/Services, and Use of Corporate Assets.

BREAKING NEWS

Henry Schein ranks...

1st PLACE

in Wholesalers: Health Care Industry on FORTUNE'S 2014 World's Most Admired Companies List

OVERALL & IN ALL CATEGORIES:

- INNOVATION
- PEOPLE MANAGEMENT
- USE OF CORPORATE ASSETS
- SOCIAL RESPONSIBILITY
- QUALITY OF MANAGEMENT
- FINANCIAL SOUNDNESS
- LONG-TERM INVESTMENT
- QUALITY OF PRODUCTS/SERVICES
- GLOBAL COMPETITIVENESS



BOARD COMPOSITION, INDEPENDENT DIRECTORS, INDEPENDENT COMMITTEES

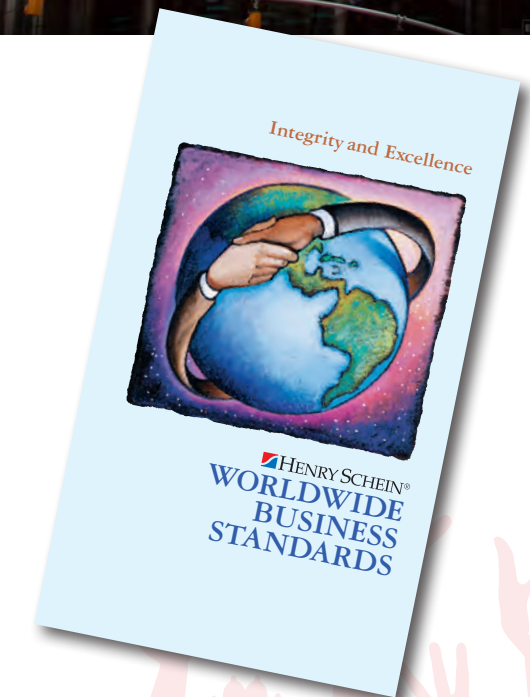
Our Board of Directors oversees the management of the Company and represents the interests of all of the Company's stockholders.

- As one of its operating principles, the Board ensures that a majority of its directors are independent, with no other relationship with the Company or its affiliates that would impair independence.
- Furthermore, the Board has a designated Lead Director who presides over all sessions of the independent directors, acts as a liaison among the members of the Board, CEO and management, and is available for consultation with the Company's stockholders.
- Our Independent Audit, Compensation, Nominating and Governance, and Strategic Advisory Committees ensure that overall corporate philosophy, strategy, and administrative practices align with and support our operating and financial objectives and the financial interests of our stockholders.

ENSURING ETHICAL OPERATION

Fulfilling our fiduciary duty to our investors is of utmost importance. In addition to our Board of Directors, we have multiple mechanisms to ensure compliance and ethical operation.

- Our Worldwide Business Standards apply to every Team Schein Member (everyone who is employed by Henry Schein and its subsidiaries); to every Team Schein Member's dealings with every other Team Schein Member; and to every contractor, subcontractor, supplier, customer, and any other person with whom Henry Schein does business. Our Worldwide Business Standards reflect our ongoing commitment to high standards of uncompromising honesty, integrity, and ethical behavior in all aspects of our operation.
- Our Governance Guidelines mandate transparency and thorough, rigorous vetting of our Board Directors, enforcing a policy of independent oversight, above-board compensation disclosures, and evaluations of performance based on achievement and successful stewardship.





Australia	Hong Kong SAR	Portugal
Austria	Iceland	Slovakia
Belgium	Ireland	South Africa
Canada	Israel	Spain
China	Italy	Switzerland
the Czech Republic	Luxembourg	Thailand
France	Mauritius	the United Kingdom
Germany	the Netherlands	the United States
	New Zealand	

HENRY SCHEIN CARES 2013 ACTIVITY HIGHLIGHTS

- We provided health kits to support more than 120 international medical missions and community health events through our Henry Schein Cares Foundation Health Kit Outreach Program.
- Through Missions of Mercy, Henry Schein Cares has contributed more than \$250,000 of oral health care products, helping provide treatments valued at more than \$15 million for close to 41,000 individuals.
- Henry Schein Dental Team Members went to Hinche, Haiti, to join Hinche Dental Clinic, part of a dental mission that strives to save teeth around the world by setting up dental clinics and serving local patients. The clinic’s team provided 130 cleanings, 217 fluoride varnish treatments, 200 restorations, 15 root canals, and 180 extractions.
- Team Schein Members in the Netherlands donated oral care and health care products to the Indonesian Yayasan Hamba orphanage, which provides a warm home to orphans and underprivileged children.
- At the University Clinic of Stone Town in Zanzibar, Tanzania, Henry Schein Germany participated in a seven-day professional development program, which trained German Team Schein Members in the fields of plastic and reconstructive surgery and provided patient care to community members.
- Healthy Lifestyles, Healthy Communities helped 8,000 children and their families at 14 different community health centers receive health screenings and wellness education services.
- As in previous summers, Henry Schein Spain welcomed children from ICEAS (association de cooperacion y apoyo social a la integracion escolar), an NGO that organizes after-school activities and food and clothing donations for families in need.
- Henry’s Angels in the UK gave up their time to help host an Easter Surprise Bash for the children of EllenorLions Hospice at Becket Sports Centre in Dartford.
- Team Schein Members helped our customers to raise more than \$950,000 to “help health happen” through our Calendar of Caring programs, which was added to our Australian and Canadian operations.
- In the Czech Republic, Henry Schein cooperated with the nonprofit, Rescue Service, to provide professional training in first-aid skills to adults and children.
- The Give Kids A Smile oral health education campaign reached thousands of children and parents at 11 NASCAR raceway events nationwide.
- Team Schein Members contributed clothing, toys, games, and food baskets to make the holiday’s brighter for approximately 1,000 children as part of our Holiday Cheer for Children event.
- More than 3,900 children from New York to California received backpacks and school supplies at our Back-to-School events to start the academic year.
- Henry Schein’s Global Product Donation Program provided nearly \$6 million dollars worth of health care products to medical, dental, and veterinary community health clinics and humanitarian organizations.
- For the eighth consecutive year, Henry Schein offered its customers a wide selection of “pink products” as part of the Company’s “Think Pink, Practice Pink” program to support various cancer organizations.
- We expanded the NYU College of Dentistry/Henry Schein Cares Global Dental Student Outreach Program to include Stony Brook University School of Dental Medicine, King’s College London Dental Institute, the University of the Pacific Arthur A. Dugoni School of Dentistry, and New Zealand’s National School of Dentistry at the University of Otago.
- We provided financial and product donations and scholarship funding to professional volunteers of Mercy Ships, a non-profit organization that uses fully equipped hospital ships to supply health care services valued at more than \$1 billion to more than 2 million people in over 50 developing nations.



ABOUT HENRY SCHEIN

Henry Schein, Inc. is the world's largest provider of health care products and services to office-based dental, animal health, and medical practitioners. The Company also serves dental laboratories, government and institutional health care clinics, and other alternate care sites.

A Fortune 500® Company and a member of the NASDAQ 100® Index, Henry Schein employs nearly 16,000 Team Schein Members and serves nearly 800,000 customers.

The Company offers a comprehensive selection of products and services, including value-added solutions for operating efficient practices and delivering high-quality care. Henry Schein operates through a centralized and automated distribution network, with a selection of more than 96,000 branded products and Henry Schein private-brand products in stock, as well as more than 110,000 additional products available as special-order items.

The Company also offers its customers exclusive, innovative technology solutions, including practice management software and e-commerce solutions, as well as a broad range of financial services.

Headquartered in Melville, N.Y., Henry Schein has operations or affiliates in 25 countries. The Company's sales reached a record \$9.6 billion in 2013, and have grown at a compound annual rate of 17% since Henry Schein became a public company in 1995. For more information, visit the Henry Schein Web site at www.henryschein.com.

Henry Schein Cares FOUNDATION

ABOUT HENRY SCHEIN CARES FOUNDATION

Established in 2008, Henry Schein Cares Foundation, Inc., a 501(c)(3) organization, was created to foster, support, and promote Henry Schein Cares' global corporate social responsibility. The Henry Schein Cares Foundation carries out its mission through financial and health care product donations that support health care professionals and community-based programs focused on prevention, wellness, and treatment; disaster preparedness and relief; and capacity building of health institutions that provide training and care.

To learn more about the Henry Schein Cares Foundation, please visit: www.hscaresfoundation.org.

