

Henry Schein, Inc.

Scope 1 and Scope 2 Greenhouse Gas Emission Data

For the Fiscal Year Ended
December 30, 2023



Independent Accountant's Report

Board of Directors
Henry Schein, Inc.
Melville, NY

We have reviewed Henry Schein, Inc. management's assertion that the accompanying Schedule of Scope 1 and Scope 2 Greenhouse Gas Emission Data for the fiscal year ended December 30, 2023 (the "Subject Matter") is presented in accordance with the criteria set forth in Note 2 (the "Criteria").

Henry Schein, Inc.'s management is responsible for its assertion and for the selection of the Criteria, which it has identified as an objective basis against which it assesses and reports on the Subject Matter. Management's responsibility also includes the design, implementation, and maintenance of internal control relevant to the preparation of the Subject Matter that is free from material misstatement, whether due to fraud or error. Our responsibility is to express a conclusion on management's assertion based on our review.

Our review was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the review to obtain limited assurance about whether any material modifications should be made to management's assertion in order for it to be fairly stated. The procedures performed in a review vary in nature and timing from, and are substantially less in extent than, an examination, the objective of which is to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects, in order to express an opinion. Accordingly, we do not express such an opinion. Because of the limited nature of the engagement, the level of assurance obtained in a review is substantially lower than the assurance that would have been obtained had an examination been performed. The procedures we performed were based on our professional judgment and consisted primarily of analytical procedures and inquiries.

We believe that the review evidence obtained is sufficient and appropriate to provide a reasonable basis for our conclusion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements related to the engagement.

As described in Note 2 to the accompanying Schedule of Scope 1 and Scope 2 Greenhouse Gas Emission Data for the fiscal year ended December 30, 2023, the greenhouse gas ("GHG") emissions quantification is subject to significant inherent measurement uncertainty resulting from limitations in the nature of the mathematical models used to calculate GHG emissions, and the inability of these models, due to incomplete scientific knowledge and other factors, to accurately measure under all circumstances the relationship between various inputs and the resultant GHG emissions. Tools and data available to provide Greenhouse Gas Emissions information continue to evolve, and there are areas where data must be estimated based on available information. Obtaining sufficient, appropriate evidence to support our conclusion does not reduce the inherent measurement uncertainty in the GHG emissions metrics. The selection by management of different but acceptable measurement techniques could have resulted in materially different GHG emission metrics being reported.



Based on our review, we are not aware of any material modifications that should be made to Henry Schein, Inc. management's assertion that the accompanying Schedule of Scope 1 and Scope 2 Greenhouse Gas Emission Data for the fiscal year ended December 30, 2023 is presented in accordance with the Criteria in order for it to be fairly stated.

BDO USA, P.C.

July 30, 2024

Henry Schein, Inc.
Schedule of Scope 1 and Scope 2 Greenhouse Gas Emission Data
For the fiscal year ended December 30, 2023

	<i>Metric tons of carbon dioxide equivalent</i>
Scope 1 emissions	58,304
Scope 2 emissions (location-based)	20,890
Scope 2 emissions (market-based)	24,177

See accompanying notes to Schedule of Scope 1 and Scope 2 Greenhouse Gas Emission Data.

Henry Schein, Inc.

Notes to of Scope 1 and Scope 2 Greenhouse Gas Emission Data

1. The Company

Organization

Henry Schein, Inc. (the “Company”) is a solutions company for health care professionals powered by a network of people and technology. We believe we are the world’s largest provider of health care products and services primarily to office-based dental and medical practitioners, as well as alternate sites of care. Our philosophy is grounded in our commitment to help customers operate a more efficient and successful business so the practitioner can provide better clinical care.

Basis of Presentation

The Schedule of Scope 1 and Scope 2 Greenhouse Gas Emission Data has been prepared based on a fiscal reporting year ending December 30, 2023, which is the same as the Company’s financial reporting period and has been presented in accordance with the Criteria in Note 2. The Scope 1 and Scope 2 greenhouse gas (“GHG”) emission data includes Henry Schein, Inc. and its in scope subsidiaries.

We are responsible for the completeness, accuracy, and validity of the Scope 1 and Scope 2 GHG emission data.

2. Greenhouse Gas Emissions

The Company calculates its GHG emissions in accordance with the World Resources Institute (“WRI”) and the World Business Council for Sustainable Development’s (“WBCSD”) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised (the “GHG Protocol”).

Organizational and operational boundary

Total Scope 1 (direct) GHG emissions and Scope 2 (indirect) GHG emissions are reported within the Company’s organizational and operational boundaries. The Company has used the operational control method to set its organizational boundary, and the scope of activities for Scope 1 and Scope 2 GHG emissions within its operational boundary include its vehicle fleet consumption of fuel (Scope 1), natural gas consumption for heating by Distribution Centers (“DCs”) and other facilities including office space above 6,000 square feet (Scope 1), and purchase of electricity by DCs and other facilities above 6,000 square feet (Scope 2).

Calculations

GHG emissions for carbon dioxide equivalents are calculated using the methodologies outlined in the GHG Protocol. Carbon dioxide equivalent emissions have been determined based on fuel consumption (through the proxy of distance driven) of the Company’s fleet of vehicles used by service technicians and sales personnel and purchased electricity and natural gas consumption at the Company’s DCs, other facilities including office spaces above 6,000 square feet multiplied by relevant published carbon emission factors as summarized in the table below.

The WRI and WBCSD issued additional guidance for Scope 2 emissions in 2015 (in GHG Protocol Scope 2 Guidance, an amendment to the GHG Protocol Corporate Standard), which sets forth reporting under both location-based and market-based methodologies. The location-based method applies average emissions factors that correspond to the grid where the consumption occurs, whereas the market-based method applies emissions factors that correspond to energy purchased through contractual instruments. The Company reports on both methodologies.

Henry Schein, Inc.
Notes to of Scope 1 and Scope 2 Greenhouse Gas Emission Data

Indicator	Emission Source	Emissions Factor Utilized
Scope 1 GHG Emissions Attributable to fuel consumption from our Fleet	Combustion engine of vehicles burning fuel to generate power	Emission Factors, Ecoinvent 2023, LCIA v3.10
Scope 1 GHG Emissions Attributable to Natural Gas consumption	On-site heat generation equipment	International Energy Agency ('IEA') (2022), Emission Factors, 'Direct combustion factors' for natural gas
Scope 2 GHG Emissions Attributable to Electricity purchased (location-based)	Grid Electricity	For U.S.: US EPA Emission Factors Hub, 2023, electricity. For non-U.S.: IEA (2022), Emission Factors for electricity.
Scope 2 GHG Emissions Attributable to Electricity purchased (market-based)	Grid Electricity	For U.S.: EPA Green-e® Residual Mix Emissions Rates (2021 Data) For non-U.S.: Residual Mixes 2022, Association of Issuing Bodies (AIB), and IEA 2022

Estimation Uncertainties

GHG emissions quantification is subject to significant inherent measurement uncertainty resulting from limitations in the nature of the mathematical models to calculate GHG emissions, and the inability of these models, due to incomplete scientific knowledge and other factors, to accurately measure under all circumstances the relationship between various inputs and the resultant GHG emissions. Tools and data available to provide GHG emissions information continue to evolve, and there are areas where data must be estimated based on available information. The selection of different but acceptable measurement techniques could have resulted in materially different measurements. The precision of different techniques may also vary.