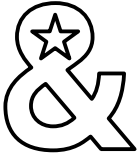


TEAM SCHEIN VALUES

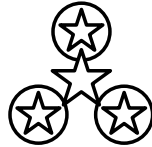
The Guiding Principles and Shared Responsibilities of Henry Schein, Inc. and Its Team Schein Members

DIVERSITY AND INCLUSION



Diversity and authenticity are embraced to create a sense of belonging for all

EACH PERSON IS AS IMPORTANT AS THE NEXT



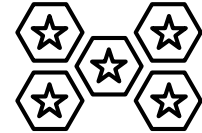
We recognize the value of all TSMs and their individual and collective contributions to the Company

ETHICS



We believe that conducting ourselves with the highest degree of ethics and integrity is foremost in driving a successful business

MUTUALITY



We believe that Henry Schein and its TSMs are mutually responsible for the success of the business

NO POLITICS



We believe that politics distracts from great business practices; it never enhances them

OPEN COMMUNICATION



We believe that effective communication is critical to our continued success

PEOPLE ARE OUR GREATEST ASSET



The uniqueness of Henry Schein has always been the richness of its history, the power of its values, and the dedication of its people

RECOGNIZE CREATIVITY AND ENCOURAGE IT



We strive to create an environment where creative thinking is the norm, not the exception