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#### Agenda

- Paycheck Protection Program (PPP) Recap and Update
- PPP Forgiveness Provisions
- Examples
- Best Practices
- Q&A
- Contact Info



### PPP Recap and Update



#### PPP Loan Recap

#### Who?

- Eligible entities shall not have more than the greater of:
  - 500 employees; or
  - The applicable size standard established by the SBA for the NAICS industry code for the industry in which the entity operates

For businesses under NAICS Code 72 and also for Franchisees, the threshold can be applied on a per location basis.

 It should be noted – sole proprietors, independent contractors and eligible self-employed individuals are included.

#### How Much?

 Maximum loan size is set off 2.5X of average monthly payroll costs, as defined, up to \$10.0M.



#### PPP Loan Recap (cont'd.)

#### <u>Terms</u>

• 2 year amortization, 1% interest, 6 months deferred payments

#### Recent Program Updates

- Emphasis on certification
  - "Current economic uncertainty makes this loan request necessary to support the ongoing operations of the applicant"
  - May 14<sup>th</sup> Safe Harbor to repay and/or cancel loan



### PPP Forgiveness Provisions



#### PPP Forgiveness Provision

**75/25 Mechanism** - PPP loan requirement that no more than 25% of loan proceeds and loan forgiveness is spent on non-payroll cost items.

A PPP loan may be forgiven to the extent the borrower **expends** the loan proceeds for allowable expenses in the **8 week period** after the loan is funded and **maintains** FTE count and payrates during that period.

Loan forgiveness will be **reduced** on the ratio of 8 week FTE count to baseline period FTE count. Loan forgiveness will also be reduced on all payrate reductions during 8 weeks in excess of 25%. Reductions in loan forgiveness do not operate if FTE count and payrate reductions are **restored** to baseline by **June 30, 2020**.

Loan forgiveness is **not taxable income**; however, the expenses no longer qualify as deductible expenses once they are claimed for loan forgiveness (this may change).

#### PPP Forgiveness Provision (cont'd.)

#### What expenses are allowable/forgivable?

- Payroll costs
  - Cash compensation (\$100K annualized limitation)
  - Employer paid healthcare
  - Employer paid employee retirement
  - Employer paid state and local payroll taxes
- Rent (for which commitment pre-existed 2/15/20)
- Mortgage Interest (for which commitment pre-existed 2/15/20)
- Utilities

#### What are baseline periods?

Borrower should choose lower of average FTE count:

- 2/15/19 to 6/30/19; or
- 1/1/2020 to 2/29/2020



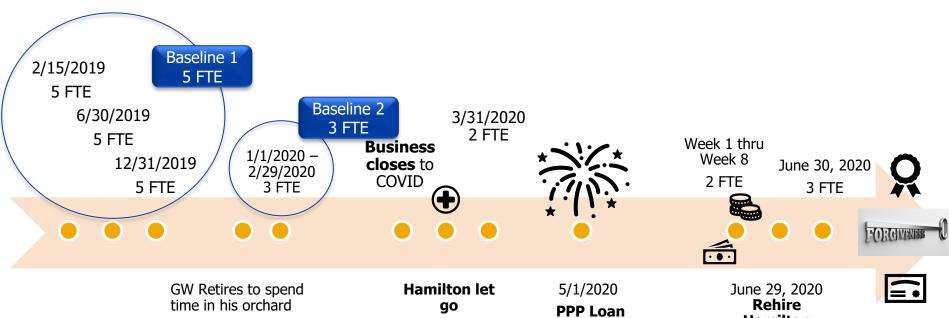
## Examples



DPI <sub>2</sub>																
PPP Loan Size Calcula	ition															
As of December 31, 2	019															
					12.31.19 YTD Payroll				100K Cap	Er portion	Er portion	2019			MAX	
<u>Name</u>	EE #	EE/IC	PT/FT	<u>Hours</u>	Salary Bonus Commission			<u>Total</u>	Operation	Health Ins.	<u>401k</u>	<u>Total</u>			LOAN	
George Washington	1-1	EE	FT		100,000	10,000	20,000	130,000	100,000	12,000	2,600	114,600			SIZE	
Thomas Jefferson	3-2	EE	PT	20	35,000	1,750	-	36,750	36,750	36,000	735	73,485				
Abraham Lincoln	16-5	EE	FT		50,000	2,500	-	52,500	52,500	14,000	1,050	67,550				
Alexander Hamilton	10	EE	FT		250,000	-	-	250,000	100,000	-	5,000	105,000				
Ulysses S. Grant	18-50	EE	PT	10	75,000	1,500	5,000	81,500	81,500	14,000	1,630	97,130				
Benjamin Franklin	100	EE	FT		73,000	-	-	73,000	73,000	-	1,460	74,460				
												532,225				
# EEs	6	6 EEs	6 EEs										/12		*	
												monthly	44,352	X 2.5	\$ 110,880	
		30 PT														
		Hours														
# FTEs	5	= 1 FTE														



#### **DPI2 FTE Timeline**



BF leaves to pursue an opportunity at Tesla

**Funds** 

**Hamilton** 

When do we bring back Hamilton?

DPI2																			
PPP Forgiveness Examp	le																		
		Payroll Costs																	
					2019	Week						Total	Er portion	Er portion	8 Week				
<u>Name</u>	EE#	EE/IC	PT/FT	Hours	Salary	1	2	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	7	<u>8</u>	8 Week Cash	<u>Health Ins.</u>	<u>401k</u>	Total	Rent	Utilitie
George Washington	1-1	EE	FT														-		
Thomas Jefferson	3-2	EE	PT	20	35,000	673	673	673	673	673	673	673	673	5,385	5,538	108	11,031		
Abraham Lincoln	16-5	EE	FT		50,000	962	962	962	962	962	962	962	962	7,692	2,154	154	10,000		
Alexander Hamilton	10	EE	FT												-		-		
Ulysses S. Grant	18-50	EE	PT	10	75,000	1,442	1,442	1,442	1,442	1,442	1,442	1,442	1,442	11,538	2,154	231	13,923		
Benjamin Franklin	100	EE	FT												-		-		
														Note Cap of					
														100K X 8/52			34,954	10,000	2,000
# EEs	3																/	<b>4</b>	<b>1</b>
																	75%		
# FTEs	2	30 PT Hours = 1 FTE													Total loan for	giveness limt	46,605		
																		to 8 we	
															Non-payro	oll Limitation	11,651	/	
														To	otal 8 week non-	payroll costs	12,000		
															Loan forgiveness amount		46,605		
															FTE Reduction	2/3	66.67%		
												Act	ual forgiv	eness amount if	Hamilton FTE is				



### **Best Practices**



#### **Best Practices**

- Determine baseline FTFs
- Workforce management
- Detailed forecast of 8 week spend/"incurred and paid"
- Contemporaneous documentation
- Evaluate other CARES Act Stimulus
- Counited dialogue with bankers, attorney, accountant and other advisors



Q&A



What are further specifics about the certification deadline on May 14<sup>th</sup>, and what do I need to do now?



# Will there be further SBA guidance on forgiveness posted on May 14<sup>th</sup> or after?



# When do I need to bring my employees back?

Should it be by June 30<sup>th</sup>, and can I terminate or furlough them again on July 1<sup>st</sup>?



## Can I prepay bonuses, insurance, or other costs for my employees?



# When do the forgiveness applications need to be submitted? What is the deadline?



# What can I use the loan for after the forgiveness period?



#### For More Information...



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GRASSI ADVISORS & ACCOUNTANTS

**HOTLINE** - If you are experiencing a significant business crisis that requires a real-time response, call Grassi's Crisis Response & Recovery Hotline at **212.223.6216** to speak with a Grassi consultant or email **response@grassicpas.com**.

#### Thank You!

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- Email: webinars@henryschein.com
- Comment on YouTube Recording and Subscribe!

For more information and a full list of references, please visit the Henry Schein COVID-19 resource center:

www.henryschein.com/COVID19update

