

Henry Schein's Mosaic of Success

At Henry Schein, holding ourselves accountable to the five constituencies that make up our "Mosaic of Success" is one of our highest values, empowering us to succeed and thrive while serving the best interests of all. Our Corporate Charter is grounded in our belief that success requires recognizing and building trust among all of our key constituencies:



To Our Customers

We provide the best quality and value in products and services, helping our customers, as trusted advisors and consultants, to:

- Deliver quality health care to patients;
- Efficiently operate and grow practices; and
- Increase financial return and financial security.

To Our Suppliers

Together, we create an environment that enables us to grow our respective businesses in the spirit of partnership, with each making a fair profit.

To Team Schein Members

We foster an entrepreneurial environment, offer exciting opportunities for personal and professional growth, and treat each individual with respect and dignity.

To Our Shareholders

We endeavor to provide continued growth and profitability, resulting in a superior return on investment.

To Society at Large

We act in a socially responsible manner to:

- Further humanitarian relief and disaster response;
- Increase access to health care among underserved populations;
- Strengthen wellness programs and volunteer activities;
- Enhance health care advocacy and education;
- Positively address environmental concerns; and
- Maintain high standards of corporate governance.